

# Preparing for an Interview

## Table of Contents

|  |                |
|--|----------------|
| <b>1. Find a Prospective Position</b>                          | <b>2</b>       |
| <b>2. Research the Company</b>                                 | <b>3</b>       |
| <b>3. Prepare Answers to Common Questions</b>                  | <b>4 – 6</b>   |
| <b>4. Lominger Competencies</b>                                | <b>7</b>       |
| <b>5. Prepare Questions for the Company</b>                    | <b>8</b>       |
| <b>6. Sample Job Postings/Descriptions</b>                     |                |
| <b>a. Payroll and Benefits Specialist (aPHR)</b>               | <b>9 – 10</b>  |
| <b>b. Human Resources Generalist (PHR)</b>                     | <b>11 – 12</b> |
| <b>c. Senior Human Resources Business Partner (SPHR)</b>       | <b>13 – 15</b> |
| <b>d. Operations Account Manager (SSGB)</b>                    | <b>16</b>      |
| <b>e. Project Coordinator with Business Development (CAPM)</b> | <b>17 – 18</b> |
| <b>f. Project Manager (PMP)</b>                                | <b>19 – 20</b> |
| <b>g. Systems Administrator (ITIL)</b>                         | <b>21 – 22</b> |
| <b>h. Oracle DBA (Oracle 11g)</b>                              | <b>23 – 24</b> |
| <b>i. Database Administrator (Oracle 12c)</b>                  | <b>25 – 27</b> |
| <b>j. Senior Developer (Java SE 7)</b>                         | <b>28 – 29</b> |
| <b>k. Senior Programmer (Java SE 8)</b>                        | <b>30 – 31</b> |
| <b>l. Computer Engineer (CompTIA A+)</b>                       | <b>32 – 33</b> |
| <b>m. IT Specialist (CompTIA Network+)</b>                     | <b>34 – 35</b> |
| <b>n. Network Technician (CompTIA Server+)</b>                 | <b>36 – 37</b> |
| <b>o. Systems Specialist (CompTIA Cloud+)</b>                  | <b>38 – 39</b> |
| <b>p. Linux Systems Administrator (CompTIA Linux+)</b>         | <b>40 – 41</b> |
| <b>q. Senior Database Architect (CompTIA Security+)</b>        | <b>42 – 43</b> |
| <b>r. Network Operations Engineer (CCENT)</b>                  | <b>44 – 45</b> |
| <b>s. Field IT Technician (CCNA)</b>                           | <b>46 – 47</b> |
| <b>t. Cyber Policy Analyst (SSCP)</b>                          | <b>48 – 49</b> |
| <b>u. Information Systems Security Officer (CISSP)</b>         | <b>50</b>      |
| <b>v. Penetration Tester (CEH)</b>                             | <b>51 – 52</b> |

**1. Find a Prospective Position**

- Find a job description for a position that you feel is in line with your career goals. You can use sites like Indeed or Monster to find active job postings. We have included sample job postings that correlate with each of the certification options – you may use one of these for practice. Please see the Table of Contents to find the posting you would like to use.
- Highlight the required qualifications and key tasks that fall under the position’s responsibilities and fill them into the lines below.
- Place checks next to the qualifications that you meet and the tasks you would be comfortable performing.
- Write down any questions that arise from the qualifications and tasks.

**Position Title:** \_\_\_\_\_

Required Qualifications

- \_\_\_\_\_ 1. \_\_\_\_\_
- \_\_\_\_\_ 2. \_\_\_\_\_
- \_\_\_\_\_ 3. \_\_\_\_\_
- \_\_\_\_\_ 4. \_\_\_\_\_
- \_\_\_\_\_ 5. \_\_\_\_\_

Key Tasks

- \_\_\_\_\_ 1. \_\_\_\_\_
- \_\_\_\_\_ 2. \_\_\_\_\_
- \_\_\_\_\_ 3. \_\_\_\_\_
- \_\_\_\_\_ 4. \_\_\_\_\_
- \_\_\_\_\_ 5. \_\_\_\_\_
- \_\_\_\_\_ 6. \_\_\_\_\_
- \_\_\_\_\_ 7. \_\_\_\_\_
- \_\_\_\_\_ 8. \_\_\_\_\_

Notes/Questions

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



**3. Prepare Answers to Common Questions**

- It's important to be prepared for a number of different questions that might be thrown your way.
- Please use the questions below to help plan out answers to some of the common questions asked during the interview process.
- Do your research to find questions that might be asked for the particular industry that you are looking to work in. For example, those that might highlight technical proficiencies or project management competencies. This will help you fully prepare for those hard-hitting questions.

Why do you want to work for our company/organization?

---

---

---

What do you know about our company/organization?

---

---

---

How would you handle a boss who fails to adequately communicate with you?

---

---

---

What steps do you take to build rapport with others?

---

---

---

Tell us about a time that you had to handle a difficult customer/client and how you resolved the conflict.

---

---

---

Give us an example of a time where you had to help a coworker with a task or project in which you were more knowledgeable.

---

---



---

Give us an example of how you used creativity or a new idea or method to solve a problem.

---

---

---

Describe the methods that you have used to build relationships and gain the trust/respect of key partners/stakeholders.

---

---

---

Tell us about a time you had a disagreement with a coworker. How did you work it out?

---

---

---

How do you make important decisions that need to be made quickly?

---

---

---

Where do you see yourself in the next five years?

---

---

---

Describe a system you developed and implemented to improve processes.

---

---

---

In what type of work environment do you thrive?

---

---

---

How do you prioritize competing tasks that have tight deadlines?

---

---

---

Give us an example of a time that you had to adapt to and manage change.

---

---

---

Give us an example of an important goal that you set for yourself and your success in reaching it.

---

---

---

Would you consider yourself more of a big-picture or a detail-oriented person? Give us an example of a time when you displayed this.

---

---

---

Tell us about a situation when you had to be assertive in order to get your point across.

---

---

---

Give us an example of a project that you worked on that required you to go beyond your job description.

#### 4. Lominger Competencies

- Many companies/organizations follow the Lominger Competency Mapping technique when interviewing multiple candidates to fill positions.
- They utilize these competencies to drive their interviewing questions in order to determine the right fit of an individual.
- These competencies are also used for professional and leadership development opportunities.
- While you won't need to memorize these competencies, it might be useful to highlight those that you feel would be important to the particular position that you are looking to fill.
- Please see the list of the 67 competencies used in the Lominger method below.

#### Lominger Competencies

|   |   |   |
|---|---|---|
| <ul style="list-style-type: none"> <li>• Action Oriented</li> <li>• Dealing with Ambiguity</li> <li>• Approachability</li> <li>• Boss Relationships</li> <li>• Business Acumen</li> <li>• Career Ambition</li> <li>• Caring About Direct Reports</li> <li>• Comfort Around Higher Management</li> <li>• Command Skills</li> <li>• Compassion</li> <li>• Composure</li> <li>• Conflict Management</li> <li>• Confronting Direct Reports</li> <li>• Creativity</li> <li>• Customer Focus</li> <li>• Timely Decision Making</li> <li>• Decision Quality</li> <li>• Delegation</li> <li>• Developing Direct Reports</li> <li>• Directing Others</li> <li>• Managing Diversity</li> <li>• Ethics and Values</li> <li>• Fairness to Direct Reports</li> </ul> | <ul style="list-style-type: none"> <li>• Functional/Technical Skills</li> <li>• Hiring and Staffing</li> <li>• Humor</li> <li>• Informing</li> <li>• Innovation Management</li> <li>• Integrity and Trust</li> <li>• Intellectual Horsepower</li> <li>• Interpersonal Savvy</li> <li>• Learning on the Fly</li> <li>• Listening</li> <li>• Managerial Change</li> <li>• Managing and Measuring work</li> <li>• Motivating Others</li> <li>• Negotiating</li> <li>• Organizational Agility</li> <li>• Organizing</li> <li>• Dealing with Paradox</li> <li>• Patience</li> <li>• Peer Relationships</li> <li>• Perseverance</li> <li>• Personal Disclosure</li> <li>• Personal Learning</li> <li>• Perspective</li> <li>• Planning</li> </ul> | <ul style="list-style-type: none"> <li>• Political Savvy</li> <li>• Presentation Skills</li> <li>• Priority Setting</li> <li>• Problem Solving</li> <li>• Process Management</li> <li>• Drive for Results</li> <li>• Self-Development</li> <li>• Self-Knowledge</li> <li>• Sizing Up People</li> <li>• Standing Alone</li> <li>• Strategic Agility</li> <li>• Managing Thorough Systems</li> <li>• Building Effective Teams</li> <li>• Technical Learning</li> <li>• Time Management</li> <li>• TQM/Re-Engineering</li> <li>• Understanding Others</li> <li>• Managing Vision and Purpose</li> <li>• Work/Life Balance</li> <li>• Written Communications</li> </ul> |
|---|---|---|



Associate  
Professional  
in Human  
Resources  
(aPHR)

what

job title, keywords or company

where

city, state, or zip

Advanced Job Search

## Payroll and Benefits Specialist – Full Time

River Valley - Cavallaro Foods - Syracuse, NY

River Valley Holdings (dba River Valley Foods, Cavallaro Foods), a growing specialty foods distributor in Syracuse, NY, is searching for a full time Payroll and Benefits Specialist.

This position is based in Syracuse, NY and supports our growing team through payroll and benefits administration. This role is integral to supporting our workforce and contributing to the HR team through effective management of daily processes and creative, collaborative contributions to initiatives that improve HR operations and employee engagement. The successful candidate demonstrates exceptional internal and external customer service skills; excellent organizational skills and attention to detail; the ability to establish and build relationships; and the facility to address employees' needs through active listening and open, effective communication.

### Essential Functions

- Act as the primary contact for payroll and benefits and effectively communicate policies, processes and requirements to employees using active listening and a caring communication style
- Complete payroll responsibilities including weekly payroll submissions and distribution of paychecks
- Processing and payroll system entry of new hires, employee terminations, leaves of absence/FMLA, payroll changes, support orders, garnishments, and benefits enrollments, cancellations and changes
- Review time and attendance, payroll and benefits information to detect and reconcile discrepancies
- Compute, monitor and adjust wages, deductions, and changes to benefits as needed
- Maintain all payroll and benefits files and databases; process updates and batch uploads of information; create, edit and run reports
- Active support of and participation in open enrollment periods including employee outreach and communication
- Deliver and participate in the development of resources and training for employees
- Attend, participate and contribute in meetings and working sessions to create collaborative resources
- Perform additional job duties as required

### Requirements and Qualifications

- Associate degree preferred or equivalent level of education and related experience
- At least one year of experience in human resources or an administrative role with responsibility for payroll processing and benefits administration
- Basic computational ability and a general understanding of payroll and benefits calculations and reports
- Basic understanding of retail or wholesale operations, preferred but not required
- Ability to maintain and navigate records, files and databases
- Excellent written, verbal, onsite and remote communication, collaboration and interpersonal skills
- Ability to adapt and demonstrate flexibility in managing numerous, competing priorities
- Demonstrated ability to handle confidential information
- Strong organizational skills and attention to detail
- Proven customer service skills and a proactive approach to problem solving

Get job updates from River Valley - Cavallaro Foods

### Not ready to apply to this job?

[Upload your resume](#) and let other employers find you on Indeed

- Critical thinking and the ability to prioritize workload and assignments
- Strong computer skills and a facility with adopting and using technology:
- Experience required – Outlook, Word, Excel, PowerPoint
- Interest required, experience preferred – Publisher, Adobe, Virtual Meeting (e.g., WebEx/GoToMeeting/Skype), Video Editing, Online Surveys (e.g., SurveyMonkey, Google Forms), Workflow Management Tools, and ATS and Pre-Employment Testing Services
- Experience with HRIS systems, ADP experience preferred but not required

Job Type: Full-time

Required experience:

- human resources: 1 year

28 days ago - save job

### » Apply Now

Please review all application instructions before applying to River Valley - Cavallaro Foods.

[Apply Now](#)

#### Other jobs you may like

##### Employee Benefits Specialist

CH Insurance Brokerage Services Co., Inc. - Syracuse, NY

14 days ago

[Easily apply](#)

##### PAYROLL & HR ADMINISTRATOR

Paragon Environmental Construction, Inc. - Brewerton, NY

12 days ago

[Easily apply](#)

##### Payroll Specialist

Byrne Dairy - LaFayette, NY

14 days ago

##### Payroll Administrator

OELS - East Syracuse, NY

7 days ago

[Easily apply](#)

##### Payroll Administrator

B&B Lumber Company, Inc. - Jamesville, NY

20 days ago

[Easily apply](#)

» See more recommended jobs - 100 new

[About](#) - [Help Center](#)

©2017 Indeed - [Cookies](#), [Privacy](#) and [Terms](#)



Professional  
in Human  
Resources  
(PHR)

what

job title, keywords or company

where

Cicero, NY

city, state, or zip

Find Jobs

Advanced Job Search

## Human Resources Generalist

AIC - Cicero, NY

\$50,000 - \$60,000 a year

Human Resources Generalist

### JOB SUMMARY

The Human Resources Generalist is responsible for the successful management of personnel practices and policies. The Human Resource Generalist is responsible for recruitment, on-boarding, policy interpretation and administration, employee relations, training, performance management, and other duties as necessary to ensure maximum effectiveness.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

- Assist hiring manager with recruiting, review job descriptions and confirm skills and compensation required for job openings.
- Creates job postings, writes and places advertisements.
- Reviews qualifications of potential candidates responding to job postings, conducts phone interviews, and recommends candidates for further consideration.
- Participates on interview team for openings and conducts interviews using appropriate techniques.
- Assist with pre-employment screening, onboarding and orientation for new employees and newly acquired businesses.
- Provide advice and counsel to managers and supervisors regarding personnel practices, policy and employment laws.
- Handles employee relations counseling and employee complaint investigations.
- Assists managers/supervisors in required personnel functions such as disciplinary procedures and appropriate corresponding paperwork/documentation.
- Monitors and records performance evaluation program and sets up training based on individual's needs and requirements.
- Conducts exit interviews with employees leaving the company to assess overall success of employment relationship and opportunities for improvement.
- Monitors and analyzes turnover to develop, recommend and implement strategies to improve employee retention. Counsels leaders in implementing retention strategies.
- Responds to, and supports, Company's position in unemployment claims.
- Travel to various sites throughout the northeast to meet with managers, supervisors, and employees. May travel up to 3 days a week with some overnight travel.
- Maintains compliance with federal and state regulations concerning employment.

### EDUCATION and/or EXPERIENCE

- A bachelor's degree and two (2) to four (4) years of Human Resources experience, OR
- A master' degree in Human Resources Management and one (1) year of experience in the HR field, OR
- Six (6) years of experience in the HR field, OR Any similar combination of education and experience.
- Professional in Human Resources (PHR) or SHRM-CP certification preferred.
- Effective verbal and written communication (bilingual – Spanish/English a plus)

Follow

Get job updates from AIC

### Not ready to apply to this job?

[Upload your resume](#) and let other employers find you on Indeed

- Ability to travel by automobile and/or airplane 50% of the time.
- Excellent knowledge of MS Excel, Word, Outlook, and ADP Workforce Now software (preferred).

Job Type: Full-time

Salary: \$50,000.00 to \$60,000.00 /year

Required education:

- Bachelor's

Required experience:

- Human Resources: 2 years

30+ days ago - save job

### » **Apply Now**

Please review all application instructions before applying to AIC.

[Apply Now](#)

#### **Other jobs you may like**

##### [Human Resources Generalist](#)

WestRock - Syracuse, NY

30+ days ago

##### [Bi-lingual Human Resources Generalist 47079](#)

CPS Recruitment - Syracuse, NY

5 days ago

[Easily apply](#)

##### [Human Resources Generalist](#)

Staffworks - Utica, NY

18 days ago

##### [HR Generalist](#)

Rescue Mission of Utica NY - Utica, NY

11 days ago

##### [Human Resources Generalist](#)

UG2 - Syracuse, NY

30+ days ago

[Easily apply](#)

» [See more recommended jobs](#) - [100 new](#)

[About](#) - [Help Center](#)

©2017 Indeed - [Cookies](#), [Privacy](#) and [Terms](#)



## Senior Human Resources Business Partner

Senior Professional  
in Human Resources  
(SPHR)

## Posting Details

---

### Posting Details

|                                    |  |
|------------------------------------|--|
| <b>Job #</b>                       | 032519   |
| <b>Department Code</b>             | Human Resources  |
| <b>Department</b>                  | Office of Human Resources  |
| <b>Job Title</b>                   | Senior Human Resources Business Partner  |
| <b>Location</b>                    | Syracuse NY  |
| <b>Pay Range</b>                   | Commensurate w/ experience   |
| <b>Salary Grade</b>                | 00   |
| <b>FLSA Status</b>                 | Exempt   |
| <b>Hours</b>                       | Standard Syracuse University business hours:<br>8:30am -5:00pm (academic year)<br>8:00am – 4:30pm (summer)<br><br>Hours may vary based on operational needs.   |
| <b>Job Type</b>                    | Full-time  |
| <b>Campus</b>                      | Syracuse, NY   |
| <b>Unionized Position Code</b>     | Not Applicable   |
| <b>Job Description</b>             | <p>The Senior HR Business Partner will report directly to the SVP &amp; Chief Human Resources Officer (CHRO) of Syracuse University and will provide HR guidance to senior leaders within the University. This is a senior level opportunity.</p> <p>This individual will serve as a HR Leader providing strategy and advice to senior leaders in a complex environment across the full range of employee matters. The most qualified candidates will be conversant in the most up to date best practices in employee relations, organizational development, performance management, recruitment, retention, staff development for employees, supervisors and faculty, workforce planning, benefits and compensation.</p> <p>The successful candidate will partner with leadership for assigned Schools, Colleges and Administrative Units as well as work in collaboration with other human resources professionals in their respective disciplines in the Centers of Expertise and transactional HR work performed in the HR Shared Services Center.</p> |
| <b>Qualifications</b>              | <p>Bachelor's degree in Human Resources Management, Business Administration or a related field is required. SHRM-SCP, SPHR, or similar certification is desired.</p> <p>Preferred candidates will have an advanced degree and experience working with faculty, research staff and higher education.</p>  |
| <b>Job Specific Qualifications</b> | <ul style="list-style-type: none"> <li>•Preferred candidates for this role will have at least eight years of progressive HR experience demonstrating senior level competencies in HR expertise, consultation, business acumen, global &amp; cultural effectiveness, critical evaluation, leadership &amp; navigation, communication, relationship management, and ethical practice.</li> <li>•Possess sound understanding of human resources and must possess the willingness and ability to "think outside of the box" to become a thought leader as a Senior HR business partner.</li> <li>•Ability to advance organizational change and development. Proven skills in building and maintaining effective work relationships with the ability to counsel and advise a broad array of constituents at all levels of the organization.</li> <li>•Ability to take initiative and be proactive.</li> <li>•Excellent judgment, problem solving, customer service, diplomacy, and interpersonal skills.</li> </ul>   |



- Clear and effective written and verbal communication skills.
- Strong analytical and sophisticated reasoning skills.
- Ability to work in a team context and to set priorities, manage competing demands and to provide timely response to urgent issues.
- Comfortable developing and delivering presentations to large and small audiences.
- Solid experience with standard desktop productivity tools, including word processing programs, database management systems, and spreadsheets.
- Ability to sustain ethical workplace practices.
- Ability to work to set priorities, manage competing demands and to provide timely response to urgent issues.
- Ability to deal with sensitive and confidential matters with tact and discretion.

## Responsibilities

- Coach and consult with leadership in leveraging performance by creating and recommending strategic employee-focused programs.
- Develop, implement, and advise leadership on new and ongoing HR programs and initiatives in order to maintain a sound employee relations program.
- Maintain positive employee relations through employee activities, employee recognition programs, career development, and/or communication forums.
- Identify barriers to organizational success to drive and support appropriate change.
- Act as a point of contact for leadership to access services provided by other Human Resources functions, e.g., Talent Management, Organizational Development, HRIT, Benefits, Compensation, and EEO.
- Work with the CHRO, university leadership, and/or Office of General Counsel to resolve conflicts and provide counseling, mediation, support and advice to leadership and in appropriate resolution of employee relations matters.
- May serve as initial point of contact for employee complaints and as the university HR representative with external agencies regarding employee related activities initiating complaints, such as EEOC, human rights, unemployment, department of labor, etc.
- Serve as point of contact for unit leadership on employee relations matters.

## Physical Requirements

N/A

## Tools/Equipment

N/A

## Application Instructions

### About Syracuse University

Syracuse University is a private research university of extraordinary academics, distinctive offerings and an undeniable spirit. With a gorgeous campus in the heart of New York State, a global footprint and a history that dates to 1870, we embrace diverse backgrounds and viewpoints.

Our student population includes nearly 15,000 undergraduates and 5,000 graduate students, representing all 50 U.S. states and 123 countries. Our proud commitment to veterans and their families is unrivaled in higher education. Home to 11 schools and colleges, Syracuse University blends the foundational power of the liberal arts with the intense focus of professional programs. We offer undergraduate, graduate, and professional degrees in Architecture, Arts and Sciences, Education, Engineering and Computer Science, Sport and Human Dynamics, Information Studies, Law, Management, Citizenship and Public Affairs, Public Communications, and Visual and Performing Arts.

A medium-sized city situated in the geographic center of the state, Syracuse, N.Y., is approximately a four-hour drive from New York City, Boston, Philadelphia, Toronto and Montreal. With a metropolitan population of 700,000, Syracuse is a center for cultural, recreational and artistic events, including the Everson Museum of Art, Syracuse Stage, Symphoria, Destiny Mall, multiple sporting events, and festivals including Jazz Fest and Winterfest. The outdoor enthusiast will enjoy having the Adirondack Mountains, the Finger Lakes, Lake Ontario, and the Thousands Islands Region within easy driving distance of the Syracuse campus.

### EEOC

Syracuse University is an equal-opportunity, affirmative-action institution. The University prohibits discrimination and harassment based on race, color, creed, religion, sex, gender, national origin, citizenship, ethnicity, marital status, age, disability, sexual orientation, gender identity and gender expression, veteran status, or any other status protected by applicable law to the extent prohibited by law. This nondiscrimination policy covers admissions, employment, and access to and treatment in University programs, services, and activities.

### Commitment to Supporting and Hiring Veterans

Syracuse University has a long history of engaging veterans and the military-connected community through its educational programs, community outreach, and employment programs. After World War II, Syracuse University welcomed more than 10,000 returning veterans to our campus, and those veterans literally transformed Syracuse University into the national research institution it is today. The University's contemporary commitment to veterans builds on this historical legacy, and extends to both class-leading initiatives focused on making an SU degree accessible and affordable to the post-9/11 generation of veterans, and also programs designed to position Syracuse University as the employer of choice for military veterans, members of the Guard and Reserve, and military family members.

### Commitment to a Diverse and Inclusive Campus Community

Syracuse University maintains an inclusive learning environment in which students, faculty, administrators, staff, curriculum, social activities, governance, and all other aspects of campus life reflect a diverse, multi-cultural, and international worldview. The University community recognizes and values the many similarities and differences among individuals and groups. At Syracuse, we are committed to preparing students to understand, live among, appreciate, and work in an inherently diverse country and world made up of people with different ethnic and racial backgrounds, military backgrounds, religious beliefs, socio-economic status, cultural traditions, abilities, sexual orientations and gender identities. To do so, we commit ourselves to promoting a community that celebrates and models the principles of diversity and inclusivity.

**Job Posting Date** 01/09/2017

**Application Deadline**

**Full Consideration By**

**Job Category** Staff

**Message to Applicants**

## Applicant Documents

---

### Required Documents

1. Resume/CV

### Optional Documents

1. Cover Letter
2. Other Document

## Supplemental Questions

---

Required fields are indicated with an asterisk (\*).

1. \* Please let us know how you heard of this position.

- Chronicle of Higher Education - newspaper
- chronicle.com
- HigherEdJobs.com
- UNYHERC.org
- Diverse Issues in Higher Education
- Academic Keys
- InsideHigherEd.com
- Syracuse Post Standard - newspaper
- syracuse.com
- indeed.com
- LinkedIn
- The Academic Network
- Twitter/@sujobs
- Colleague recommendation
- SUJobOpps
- Other

2. \* If "other", please let us know how you heard about this position. (or enter N/A)  
(Open Ended Question)




<http://www.eaton.com/Eaton/Careers>

Powering Business Worldwide



Get future jobs matching this search.

Enter email address

Get Alerts

Six Sigma Green Belt  
(SSGB)

## Operations Accounting Manager

Locations: Syracuse, New York

Categories: Finance/Accounting

### Job Description

Eaton's Crouse-Hinds Group within the Electrical Business Sector is seeking a **Operations Accounting Manager**. The Operations Accounting Manager will be based at our Syracuse, NY facility.

#### Position Overview:

The Operations Accounting Manager will support the Division Controller by managing analysis of global operations and related reporting. Essential functions will include analysis, including manufacturing studies, cost out, make vs buy, global footprint; preparing and analyzing Crouse-Hinds operations reporting including, but not limited to: weekly performance reporting, monthly High 5 reporting, variance analysis (including forecast), monthly inventory reporting, and monthly cost productivity reporting; and leading discussions of reporting with Division Controller and VP - Global Operations.

### Qualifications

#### Basic Qualifications:

- Bachelor's degree in Accounting and Finance from an accredited institution is required.
- Thorough knowledge and understanding of accounting principles (US GAAP)
- Thorough understanding of standard costing practice and inventory control
- Minimum of 7 years accounting / finance experience in manufacturing organization
- Minimum 5 years of experience using ERP
- Minimum of 2 years as manager of people.
- Must be legally authorized to work in the United States without company sponsorship now or in the future.

#### Preferred Qualifications:

- CMA / MBA
- Lean Manufacturing / Six Sigma experience and / or certifications
- Thorough knowledge of SAP CO / FI modules
- Hyperion and / or Khalix experience

Eaton is a power management company with 2016 sales of \$19.7 billion. We provide energy-efficient solutions that help our customers effectively manage electrical, hydraulic and mechanical power more efficiently, safely and sustainably. Eaton is dedicated to improving the quality of life and the environment through the use of power management technologies and services. Eaton has approximately 95,000 employees and sells products to customers in more than 175 countries. For more information, visit Eaton.com. At Eaton we see things differently. We see opportunities to innovate, go above and beyond, and we work hard because what we do reflects who we are. If you see things differently – if you're determined, motivated and focused on improving the world around you – then it's time to see where a career at Eaton can take you. For more information visit [www.Eaton.com/careers](http://www.Eaton.com/careers).

Job: Finance/Accounting

Region: North America – US/Puerto Rico

Organization: EPG CHD EP Americas

Job Level: Manager

Schedule: Full-time

Is remote work (i.e. working from home or another Eaton facility) allowed for this position?: No

Does this position offer relocation?: Relocation from within United States and / or Puerto Rico

Travel: Yes, 10 % of the Time

Requisition ID: 032237

[Products & Solutions \(http://www.eaton.com/Eaton/ProductsServices/index.htm\)](http://www.eaton.com/Eaton/ProductsServices/index.htm)
[Careers \(http://www.eaton.com/Eaton/Careers/index.htm\)](http://www.eaton.com/Eaton/Careers/index.htm)
[Featured Markets \(http://www.eaton.com/Eaton/ProductsbyMarket/index.htm\)](http://www.eaton.com/Eaton/ProductsbyMarket/index.htm)
[Customer Support \(http://www.eaton.com/Eaton/CustomerSupport/index.htm\)](http://www.eaton.com/Eaton/CustomerSupport/index.htm)
[Our Company \(http://www.eaton.com/Eaton/OurCompany/index.htm\)](http://www.eaton.com/Eaton/OurCompany/index.htm)
[Site Map \(http://www.eaton.com/Eaton/SiteMap/index.htm\)](http://www.eaton.com/Eaton/SiteMap/index.htm)
[Eaton on Facebook \(http://facebook.com/eatoncorporation/\)](http://facebook.com/eatoncorporation/)

Certified Associate in Project Management (CAPM)

what

job title, keywords or company

where

Cortland, NY

city, state, or zip

Find Jobs

[Advanced Job Search](#)

## Project Coordinator with Business Development

Health WorkForce New York - Cortland, NY

Health WorkForce New York (HWNY), a non-profit workforce development company based in central New York, is looking for a highly organized and self-motivated individual for the full-time position of **Project Coordinator**. This position is responsible for the coordination of multiple programs and contracts related to healthcare workforce development and technology-based solutions. The incumbent will assist with project management, marketing, outreach, training, support, and provide excellent customer service for all client and partner related inquiries.

The position involves a high level of client and partner interaction via phone, email, webinar, and in person. The position integrates with several internal teams, including Operations, Client Engagement, Marketing, Product Development, and Sales.

The incumbent must possess excellent communication and client management skills, and be highly motivated to maintain positive client and partner relations. The incumbent must be a self-starter who thrives in a fast-paced, dynamic professional environment.

### Essential Functions

#### Project Coordination & Support:

- Works with existing customer base to ensure maximum satisfaction with assigned projects, contracts, and services.
- Creates, implements, and maintains a plan to ensure customers are trained in and effectively utilizing available programs, technology, and services.
- Establishes and maintains relationships with a wide variety of community partners critical to agency functions.
- Plans meetings and takes detailed minutes
- Coordinates both internal and external resources for the flawless execution of agency programs, contracts, and services.
- Creates, implements, and maintains a detailed work-plan to monitor and track program and contact status.
- Ensures all program and contract related tasks are delivered on-time, within scope and within budget.
- Coordinates and directs the activities of other team members as assigned to ensure project and contact deliverables are met.

#### Business Development:

- Successfully manages relationships with customers, clients, and stakeholders.
- Identifies, investigates, and recommends new business opportunities within the market.
- Assists in the definition of scopes of work and objectives, involving all relevant stakeholders and ensuring feasibility.
- Meets with clients and partners to communicate new programs, products, and services.

#### Marketing:

- Executes on marketing strategy as defined by executive leadership.
- Ensures brand consistency in all aspects of communication.
- Serves as the social media strategist and executes on all aspects of social media.

Follow

Get job updates from Health WorkForce New York

### Not ready to apply to this job?

[Upload your resume](#) and let other employers find you on Indeed

- Provides ongoing market evaluation through direct client contact, follow up, and monitoring of competition and industry trends.

Other:

- Attends project management meetings as required to discuss progress and advocate for resource needs.
- Provides written and oral reports, including public presentations, as required.
- Other duties as assigned.

**Required Knowledge**

- Excellent verbal and written communication skills.
- Ability to work independently and as part of a high-functioning team.
- Demonstrated customer service skills and excellent interpersonal skills.
- Excellent computer and technical skills.

**Education**

Bachelor's Degree in Business, Education, or related field and a minimum of 1-2 years of experience preferred. Experience with healthcare systems strongly preferred.

**Working Conditions**

Office environment with extensive computer use and regional travel required.

**Acknowledgement**

This job description is subject to change at any time without prior notification.

Job Type: Full-time

Required education:

- Bachelor's

Required experience:

- Sales: 1 year
- Business Development: 1 year

1 day ago - [save job](#)

**» Apply Now**

Please review all application instructions before applying to Health WorkForce New York.

[Apply Now](#)

**Other jobs you may like**

**Development Specialist**

Cayuga Centers - Auburn, NY  
7 days ago

**Executive Director (enriched living)**

LeaderStat, LLC - Cortland, NY  
4 days ago

[Easily apply](#)

**UNIT SECRETARY ACUTE CARE**

Cortland Regional Medical Center - Cortland, NY  
3 days ago

**Patient Care Assistant**

18





# Project Management Professional (PMP)

## Job Description

## Project Manager - (034364)

### Description

Eaton's Ephesus Lighting is looking to hire a Project Manager for the Syracuse NY location.

### Position Overview:

Eaton's Lighting Division is an industry-leading manufacturer of lighting products for commercial, industrial, residential, utility and retail markets. We are at the forefront in transforming the and setting an unmatched standard for innovation and reliability. No one will do more to empower customers with the innovations, technology and resources they need to meet the challenge. Eaton's Ephesus Lighting designs and manufactures high-output LED lighting and control solutions for challenging applications in the industrial and sporting markets. Ephesus is focused on advanced LED solutions that will enrich and illuminate the world by creating brighter, more vibrant and more sustainable environments. Recent successes include NFL stadiums (Arizona (Minnesota Vikings, Miami Dolphins, Atlanta Falcons), MLB stadiums (Texas Rangers), NBA arenas (Miami Heat) and NHL arenas (Nashville Predators, Ottawa Senators) as well as a wide collegiate, municipal and industrial installation.

The Project Manager is responsible for the successful administration, planning, and execution of all arena and stadium installation projects. This position is responsible for applying the acquired knowledge, skills, tools and techniques required to manage the different project processes and leverage the necessary resources to successfully bring a customer project to completion.

The project manager acts as the lead and owns all aspects of a project such as customer liaison activities, specifications clarification, implementation of change orders, sequencing activities, establishing deliverables, establishing start-up requirements and working with the field service team to schedule commissioning/servicing activities. Additionally, this position will administer overall project margin and will be responsible for implementing continuous improvements to the project management methodology on an ongoing basis.

### Responsibilities:

- Identify project stakeholders (i.e. agents, contractors, engineers and/or end users) and determine needs and expectations for each project as it pertains to the complete lighting system.
- Establish clear set of project goals; prioritize demand, sequence of activities and a detailed schedule to meet customer requested delivery dates.
- Clarify completion criteria for each deliverable (i.e. approval drawings, submittal drawings, start-up co-ordination, commissioning and training sign-off) and develop customer acceptance criteria.
- Work with various functional groups to manage changes and change notices (i.e. inside sales, customer service, supply chain and operations).
- Provide ongoing monitoring and communication of deliverables to various project stakeholders at the agent, distributor, contractor and end-customer locations.
- Work with project stakeholders to suggest and implement improvements and/or modifications to project scope, deliverables, timelines and resources.
- Provide ongoing communication and updates to finance for POC (Percent of Completion) tracking.
- Utilization of established project management tools in addition to maintaining visual timelines for each project to ensure unified effort and coordination at the customer site.
- Work with the Field Services team to ensure timely and accurate completion of startup, commissioning and customer training activities.
- Ensure project completion criteria have been met and obtain stakeholder approval for final deliverables.
- Create and provide closeout binder for customer with all pertinent project information.
- Conduct post mortem or lessons learned review with key stakeholder as part of the continuous improvement effort to achieve world class project management standards in the lighting industry.
- Review of overall project margin as it pertains to product costs, engineering and design costs, and startup/commissioning costs.

### Qualifications

#### Basic Qualifications:

- Bachelor's degree from an accredited institution
- Minimum of 3 years of project management experience
- Must be legally authorized to work in the United States without sponsorship
- This position does not offer relocation. Candidate must reside within a 50 mile radius of Syracuse, NY

#### Position Criteria:

- Must have a strong technical aptitude and experience with MS Office including PC skills, Windows and Microsoft Office.
- Strong interpersonal skills with the ability to effectively interact with customers via the phone, e-mail and other written and verbal communication mediums.
- Strong work ethic, flexibility, and a desire to actively contribute to the group's success
- Ability to prioritize multiple tasks
- Strong professional presence.
- Team player
- Excellent verbal and written communication skills
- Ability to travel up to 50%

#### Preferred Qualifications:

- Bachelor's degree in Engineering or Business Administration from an accredited institution
- Project Management Professional (PMP) Certification

Eaton is a power management company with 2016 sales of \$19.7 billion. We provide energy-efficient solutions that help our customers effectively manage electrical, hydraulic and mechanical systems efficiently, safely and sustainably. Eaton is dedicated to improving the quality of life and the environment through the use of power management technologies and services. Eaton has approximately 100,000 employees and sells products to customers in more than 175 countries. For more information, visit Eaton.com. At Eaton we see things differently. We see opportunities to innovate, go above and beyond and we work hard because what we do reflects who we are. If you see things differently – if you're determined, motivated and focused on improving the world around you – then it's time to start your career at Eaton can take you. For more information visit [www.Eaton.com/careers](http://www.Eaton.com/careers).

### Job Sales

Region: North America – US/Puerto Rico

Primary Location United States-New York-Syracuse

Organization EPG LD Lighting Division

Job Level Individual Contributor

Schedule Full-time

Is remote work (i.e. working from home or another Eaton facility) allowed for this position?: No

Does this position offer relocation?: No

Travel Yes, 50 % of the Time



what

job title, keywords or company

where

city, state, or zip

[Advanced Job Search](#)

Information  
Technology  
Infrastructure  
Library  
(ITIL)

## Systems Administrator

Computer Enterprises, Inc. 2 reviews -

Philadelphia, PA 19127

\$40 - \$45 an hour - Contract

Computer Enterprises Inc. currently has an opening for a Systems Administrator for our client in Center City Philadelphia

### Responsibilities

Seeking a ServiceNow UX & Portal Designer to join our Product Security & Privacy (PS&P) team in Philadelphia, PA.

PS&P is improving their security processes, automation, and reporting which will facilitate migration and integration among several systems. Looking for a ServiceNow specialist to help design, build, and support their efforts. Work to include, but is not limited to, configuration / creation of service portals and widgets and configuration and support of GRC and Security Operations-related processes.

Ideally, the candidate for this position is self-motivated, creative problem-solvers who can adapt to new technologies and evolving customer requirements. Candidate must bring solid interpersonal skills and be capable of meeting with management and development teams face-to-face to clarify and design existing and new solutions, design requirements into a proposed solution, and implement the solution on time and within budget. Candidate must also be capable of working independently as well as in a team environment. Ability to manage shifting priorities in a dynamic project-based environment.

### Must Haves

- At least one year of experience developing on the ServiceNow platform including the creation and/or customization of the core applications such as Asset, Configuration, Project Portfolio Management, Change, Service Request, Service Catalog, etc.
- Experience designing and creating Portals and Portal Pages in ServiceNow
- Experience developing and implementing custom and out-of-the-box Portal Widgets
- Experience making ServiceNow dashboards and homepages
- Strong JavaScript skills, and experience with its application within ServiceNow
- Well versed in AngularJS scripting as well as CSS
- Experience with Service Portal creation and maintenance (AngularJS)
- Developed custom reporting and notifications using code (JavaScript)
- Portfolio of examples to share in terms of Portals and Widgets

### Nice to have

- ServiceNow Certified Administrator and/or Implementation Specialist certifications.
- ITIL foundational experience and/or certification.
- Experience with ServiceNow Performance Analytics
- Experience with Security Operations application suite.
- Follow and understand best practices in secure development.
- Implementational experience for Asset Management in ServiceNow.
- Experience building out assessments in ServiceNow.

Job Type: Contract

Get job updates from  
Computer Enterprises, Inc.

**Computer Enterprises, Inc.**

2 reviews

### Not ready to apply to this job?

[Upload your resume](#) and let other employers find you on Indeed

Salary: \$40.00 to \$45.00 /hour

Job Location:

- Philadelphia, PA

Required education:

- High school or equivalent

Required experience:

- ServiceNow: 1 year

46 minutes ago - save job

**» Apply Now**

Please review all application instructions before applying to Computer Enterprises, Inc..

[Apply Now](#)

**Other jobs you may like**

**Systems Administrator**

Medical Guardian - Philadelphia, PA

4 days ago

[Easily apply](#)

**Systems Administrator**

Lockheed Martin - Moorestown, NJ

4 days ago

**SYSTEM ADMINISTRATOR - IMPACT, 1.0FTE**

St. Christopher's Hospital for Children - Philadelphia, PA

Tenet Healthcare - 4 days ago

**Systems Administrator**

Lockheed Martin - King of Prussia, PA

6 days ago

**» See more recommended jobs - 87 new**

[About - Help Center](#)

©2017 Indeed - [Cookies](#), [Privacy](#) and [Terms](#)



## Oracle DBA

Information Technology | Kansas City, MO, United States | 16-144

Like

Oracle 11g

InfoReliance is Hiring!

Oracle DBA

Kansas City, MO

In this role you will be a part of a high-performing InfoReliance team dedicated to excellence in support of our customer in providing software development, systems engineering, and O&M services for a myriad of highly complex, Government-designed and Government-owned enterprise business-critical systems relating to Financial Management, Human Resources Management, Integrated Pay and Personnel Management for the USMC, Navy, and across the DoD.

As an Oracle DBA, you will have the opportunity to perform database administration duties in support of large, complex financial management systems.

### POSITION RESPONSIBILITIES

The Oracle DBA is largely responsible for providing operational database services to the organization. Some of the primary responsibilities of this role would include owning, tracking and resolving database related incidents and requests, fulfilling requests and resolving incidents within SLAs, reviewing service related reports (e.g: database backups, maintenance, monitoring) on a daily basis to ensure service related issues are identified and resolved within established SLAs, responding to database related alerts and escalations and working with database engineering to come up with strategic solutions to recurring problems.

role requires a service oriented mentality, high sense of ownership of the problems and requests assigned, focus on managing and resolving issues in alignment with the SLAs, establishing and maintaining communication with technology customers to keep them updated with status of their requests, initiating and performing changes on production systems and proactively escalating any issues that cannot be resolved within the established timeframes.

The incumbent will be required to work after hours or be on-call in support of the production incidents or scheduled maintenance.

### REQUIRED QUALIFICATIONS

- Bachelor's degree in Information Technology or related field and 5 years of professional experience; or 8 years of Information Technology experience.
- 5 years of experience with Oracle database software installation, basic configuration, and software updates to include experience with version 11g or 12c and Oracle RAC.
- 5 years of experience configuring and maintaining an Oracle Enterprise Manager (OEM).
- 5 years of experience with Oracle database maintenance functions such as database availability, object and data updates, backup/restores, database privileges, and running executable scripts or procedures to include experience with version 11g or 12c.
- 5 years of experience with Oracle database query creating and modifying database queries to include experience with version 11g or 12c.
- Experience with database utilities such as SQL/Plus and TOAD.
- Experience with best practice methodologies for service delivery such as the IT Infrastructure Library (ITIL).
- Meet the DoDI Eligibility requirements to be certified as an IAT Level II technician (obtain appropriate background investigation and pass the Security + certification).
- Strong written and oral communication skills; ability to make presentation to both technical and non-technical audiences
- Ability to work in a team environment
- Clearance Requirement: U.S. Citizenship, eligibility to obtain a DoD Secret clearance.

### Our Benefits

All benefits are effective Day 1 of your employment with InfoReliance. Our reputation is built upon the talents and integrity of our employees. We value the contributions of each and every person that is a part of our organization. We offer exciting, challenging career opportunities, competitive salaries and a comprehensive benefits package to include the following:

- 10 Paid Company Holidays Annually
- 18 days a year of Paid Time Off (PTO) Annually for new employees (accrued)
- Comprehensive Medical and Dental Coverage
- Tuition & Professional Certification Support
- 401(k) plan
- Flexible work arrangements, where possible
- Flexible Spending Accounts for Commuter Costs, Medical and Dependent Care
- All employees are eligible for our performance-based bonus program recognizing our outstanding contributors.

## About InfoReliance

We invest in the pursuit of interesting and challenging work. We have built our success by seeking out and solving highly complex business problems, anticipating and delivering creative solutions to meet emerging needs, and providing our customers with optimal and sustainable business value. We set the bar high for ourselves as a business and for our employees.

We are looking for employees with ambition, who aspire to achieving big goals, who seek to make a positive and real impact on our clients' success. We are seeking those with the knowledge, the curiosity, the insight, the engagement, the humility, and the determination to succeed.

In return, we offer the opportunity to work with a group of similarly motivated individuals, who bring their unique backgrounds, achievements, work and life experience to bear on tough problems, creating an environment where great ideas are made and thrive. We support our employees with professional development opportunities, from the perspective of both training and the ability to gain hands on experience in new areas.

Most importantly, our leaders and employees understand what collaboration, dedication, and teamwork really means and demonstrates that knowledge through their actions every day. Bring your best – there is no limit to what you can achieve here.

## Accolades and Partnerships

- Amazon Web Services (AWS) 2014 Invent And Simplify Partner Of The Year; AWS Advanced Consulting Partner, AWS Managed Service Partner (1 of 23 in the U.S.), AWS Reseller
- Microsoft Federal Solution Partner of the Year 2014 & Microsoft Public Sector Services Partner of the Year 2013 & 6 Time Microsoft Partner Awardee. Microsoft Consulting Services and Cloud Services Partner. Office 365 Reseller.
- McAfee Security Innovation Alliance Elite Partner

InfoReliance does not discriminate in employment opportunities, terms and conditions of employment, or practices. All qualified applicants will receive consideration for employment without regard to race, age, gender, religious or political beliefs, national origin or heritage, disability, sexual orientation, protected veteran status, or any characteristic protected by law. InfoReliance is a VEVRAA Federal Contractor. We welcome and proactively pursue priority referrals of protected veterans.

As an Equal Employment Opportunity/Affirmative Action employer, InfoReliance is committed to providing equal employment opportunity to all job seekers. If you are an individual with a disability unable to use our online tools to search and or apply for jobs, please contact Recruiting at 703-246-9360. This option is reserved only for individuals who are unable to use the online tools due to a disability or medical issue. It is not intended for other purposes or inquiries.



nimblify :

Oracle 12c

## Database Administrator

### Database Engineering

[Apply for this Job!](#)

Positions 1

Close Date 1 Sep 2017

Location US

Forte Research Systems is seeking an experienced individual who is well versed in the many aspects related to database administration for both internal systems and customer systems on managed infrastructure. This person will work in a collaborative environment along with the Systems Administration, Software/Database/Support Engineering teams and the Data Security Officer.

#### Major responsibilities:

- Install and apply patches to Oracle Standard Edition 2 databases
- Remain current on latest Oracle known issues, patches and releases
- Maintain in-depth knowledge of industry and Oracle technologies and best practices, especially related to security
- Work directly with Oracle Support on service request issues
- Create and/or implement monitoring solutions and processes for databases, covering various operational aspects (storage, memory and CPU utilization, etc.)
- Contribute to and/or lead projects to improve automation, operational stability and performance
- Troubleshoot and research issues related to database performance, query performance, space management, and other technical issues

- Implement and monitor backup/recovery procedures and routinely verify/validate the procedures
- Monitor the stability, performance and uptime of internal and customer databases and make recommendations for and/or take corrective actions as necessary
- Implement and monitor disaster recovery solutions in congruence with service-level agreement recovery point objectives
- Perform periodic failover testing of disaster recovery solutions
- Manage relationships with vendors and hosting providers
- Develop and maintain documentation relevant to managing and supporting databases
- Work collaboratively and professionally with other Forte teams to achieve customer goals

#### Qualifications:

- Minimum of 10 years industry experience, 5 years of Oracle database administration experience
- Proven technical competency with the installation, configuration and administration of Oracle in the following environments: Linux, Windows & AIX
- Solid understanding of Oracle database concepts
- At least 2 years of experience with Oracle 12c
- Must know the differences between Standard Edition 2 and Enterprise Edition and be comfortable working with Standard Edition 2
- Must have firsthand knowledge of the escalation process for Oracle support
- Experience with:
  - Oracle RMAN for backup and recovery
  - Oracle RAC
  - Working with HIPAA compliant systems which contain PHI
  - Processes for industry certifications such as ISO-9001 & 27001, HITECH or HITRUST

- Ability to communicate effectively with both customers and internal teams
- Planning, organizing, setting objectives and managing time to meet milestones
- BS in Information Systems, Computer Science, Engineering, or related discipline required; equivalent relevant work experience may be considered in lieu of educational requirement

POWERED BY **tribehr**





Java SE7

[HOME](#) [PERSONAL](#) [COMMERCIAL](#) [PUBLIC EMPLOYEES](#) [CLAIMS](#) [ABOUT US](#)

Title : **Senior Developer**

Department: **810 - Information and  
Technology EX**

Location: **CSE Walnut Creek**

## Description

### **Grow your Career with CSE Insurance Group!**

We are currently seeking a **Senior Developer** to join our IT Development team. Our team members play an integral role in the innovation and growth of our organization.

**Join CSE and be part of the excitement. You'll love our stuff!**

#### **JOB SUMMARY:**

The Sr. Developer will work in a cross-functional environment with other departments, including Business Analysts, QA, and product owners. Thus, the ideal candidate is interested in affecting positive change and sustainable solutions across all business units. Reporting directly to the Manager of Software Development, the Sr. Developer will excel in a highly collaborative environment with cross-functional exposure and high visibility to management and leadership.

#### **ESSENTIAL FUNCTIONS/PRINCIPAL RESPONSIBILITIES:**

- Responsible for building and executing company strategy for insurance platform including policy and claims management systems
- Work as part of a small agile development team developing using Java and other web technologies





[HOME](#)   [PERSONAL](#)   [COMMERCIAL](#)   [PUBLIC EMPLOYEES](#)   [CLAIMS](#)   [ABOUT US](#)

- Monitor and support operation of production systems where necessary
- Participate in knowledge sharing activities with colleagues

### **KNOWLEDGE, SKILLS, AND BEHAVIORS**

- Development knowledge in Java and J2EE framework.
- Good understanding of databases such as SQL Server, MySQL, DB2
- Working knowledge of web technology such as HTML, CSS, XSLT, XSD, XML, JSON, JavaScript and Velocity
- Experience building APIs using SOAP and REST
- Working knowledge of Linux and Windows platform
- Working knowledge of Eclipse, ANT, CVS, Git
- J2EE testing framework such as JUnit
- Strong analytical and communication skills
- Able to work in a fast pace and flexible agile development environment
- Web application development experience
- Agile management tool exposure (e.g., RallyDev)
- Exposure to PaaS cloud computing
- Working knowledge in code review, code coverage and code quality tools
- Achieves a standard of excellence with work processes and outcomes, honoring company policies and regulatory compliance.
- Team oriented, building strong working relationships and a positive work environment.
- Is receptive to feedback and willing to learn, embracing continuous improvement.

### **REQUIRED EDUCATION, WORK EXPERIENCE, LICENSES & CERTIFICATIONS**

- BS in Computer Science or equivalent area of study
- 7-10 years' experience in software development
- Insurance Industry Experience (commercial property and casualty insurance highly desirable)
- Oracle Java SE 7 Programmer Certification

Java SE8

what

job title, keywords or company

where

city, state, or zip

[Advanced Job Search](#)

## Sr. Programmer

Performance Softech Solutions INC. - Harrisburg, PA  
Contract

**Length: 4 months expected**

**Must be a US Citizen that is able to obtain a clearance**

Senior Programmer/Power Developer

**Job Description:** Successful candidates will likely have at least 5 years of experience in a professional capacity and a Bachelor's Degree in Computer Science.

- 5 years implementing IBM DataPower Appliance (XI50, XI52, or XB60) hosted services on including the following activities:

- Stylesheet (XSLT) based payload and protocol header manipulation
- GatewayScript (JS) based payload and protocol header manipulation
- Payload conversion between structured (XML and JSON) data formats
- Payload conversion between structured (XML and JSON) and non-structured (flat string message) data formats
- Transport protocol conversion ( MQ, HTTP, HTTPS, SFTP )
- Transactional AAA processing based upon Active Directory (LDAP) user registry, include group-based authorization
- Transactional AAA processing based upon custom user registries accessed via web-service, including group-based authorization
- Protocol header based transaction credential extraction
- Data payload based transaction credential extraction
- Dynamic routing evaluation based upon combination of protocol header, request-uri, and payload elements
- Dynamic routing evaluation based upon request attributes and off-appliance service repository - XML Schema / WSDL based request and response payload validation
- JSON Schema based request and response payload validation
- \* 5 years of Java language web-service related development including the following activities:**
- XML and JSON web service provider implementation using Java EE 6 or later
- XML and JSON web service consumer implementation using Java SE 7 or later
- XML Document XPath based data extraction
- TLS based connection establishment with application-specific trust-store and key-store data
- Multi-Threaded process implementation and debugging
  - 3 years of fundamental network analysis encompassing OSI layers 4 "Transport", 5 "Session", 6 "Presentation" and 7 "Application"
- Special focus on TCP/IP and UDP/IP based protocols

Get job updates from  
Performance Softech Solutions  
INC.

### Not ready to apply to this job?

[Upload your resume](#) and let other employers find you on Indeed

- Network packet capture and analysis
- SSL/TLS protocol capture and analysis
- Public Key based encryption, certificate and key management
  - 3 years of work with high-availability and fault-tolerant systems

**Preferred Skills:**

- Continuous Integration implementation including comprehensive regression test and validation processes of XML and JSON web-services
- Implementation of pro-active transaction based Service Level Monitoring and behavior-based alert generation
- IBM WebSphere Application Server 8.5 ND administration, hardening, and securing applications
- IBM MQ 7.5 usage in both point-to-point and multi-way interconnections, in both single-server- and clustered-server-environments
- GNU/Linux system administration, shell scripting, system utilization assessment, and health monitoring
- SQL and NoSQL database programming
- Complex network application systems' design and diagramming
- Familiarity with SOX (Sarbanes-Oxley) requirements/processes
- Familiarity with PCI (Payment Card Industry) requirements/processes

Job Type: Contract

21 days ago - save job

**» Apply Now**

Please review all application instructions before applying to Performance Softech Solutions INC..

[Apply Now](#)

**Other jobs you may like****[.Net Programmer II](#)**

Select Medical - Mechanicsburg, PA

Select Medical Corporation - 30+ days ago

**[Software Engineer](#)**

Prime Management Group Inc - York, PA

30+ days ago

[Easily apply](#)

**» See more recommended jobs - 87 new**

[About - Help Center](#)

©2017 Indeed - [Cookies](#), [Privacy](#) and [Terms](#)



what

where

job title, keywords or company

Syracuse, NY

city, state, or zip

Find Jobs

Advanced Job Search

## Computer Engineer

Turning Stone Resort Casino - Syracuse, NY

At the Turning Stone Resort Casino we share a commitment to provide a world-class guest experience every time, for every guest... We share a passion for what we do and how we do it... We share a desire to always exceed our guest's expectations... And as employees we are united as a team and accountable to each other; always respectful and supportive; and continually striving for excellence.

Whether you're looking for your next job or to build a lifelong career, Turning Stone Resort Casino has it! Come to work every day at a luxurious, award-winning, resort where your days are filled with energy and excitement! Everyday you'll work alongside and learn from top professionals in your fields. Our employees enjoy an environment where they are encouraged to develop and grow. We offer competitive compensation; paid time off; excellent and affordable health benefits; 401K with employer; health and dependent flex spending accounts; college tuition assistance program.

**Summary:** The Computer Engineer's role is to support and maintain in-house computer systems, desktops, and peripherals. This includes installing, diagnosing, repairing, maintaining, and upgrading all hardware and equipment while ensuring optimal workstation performance. They will also troubleshoot problem areas in a timely and accurate fashion; and provide end user training and assistance where required.

### Duties & Responsibilities :

- Effectively works with end users to identify and deliver required PC service levels.
- Continually provides training and support to end users and staff on computer operation and other issues.
- Effectively installs, configures, tests, maintains, monitors, and troubleshoots end user workstation hardware, networked peripheral devices, and networking hardware products.
- Installs, configures, tests, maintains, monitors, and troubleshoots associated end user workstation software and networking software products when necessary.
- Performs on-site analysis, diagnosis, and resolution of complex PC problems for a variety of end users. Recommends and implements corrective hardware solutions, including off-site repair as needed.
- Receives and responds to incoming calls, pages, and/or e-mails regarding PC and/or hardware problems.
- Develops and maintains an inventory of all monitors, keyboards, hard drives, modems, printers, scanners, and other peripheral equipment.
- Monitors and tests PC performance, and provides PC performance statistics and reports.
- Assists in preparing, maintaining, and upholding procedures for logging, reporting, and statistically monitoring PC performance.
- Accurately documents instances of hardware failure, repair, installation, and removal.
- Constructs, installs, and tests customized configurations based on various platforms and operating systems.
- Conducts research on computer products in support of PC procurement and development efforts. Evaluates and recommends hardware products for purchase.
- Writes technical specifications for the purchase of PCs, networking hardware and related products.

Follow

Get job updates from Turning Stone Resort Casino

### Not ready to apply to this job?

Upload your resume and let other employers find you on Indeed

- Recommends, schedules, and performs PC, hardware and peripheral equipment improvements, upgrades, and repairs.
- Assists in developing long-term strategies and capacity planning for meeting future computer hardware needs.
- Supports development and implementation of new computer projects and new hardware installations.
- Maintains up-to-date knowledge of hardware and equipment contracts; supervises contract-based installations.
- Collaborates with third-party support and PC equipment vendors when necessary.
- Aids in the development of business continuity and disaster recovery plans. Maintains current knowledge of plan executables and responds to crises in accordance with business continuity and disaster recovery plans.
- Provides guidance to junior members of the team as required.

### Job Requirements

#### Minimum Qualifications :

- Must have a Bachelors degree in Computer Science or related field and at least three years related work experience.
- Must have at least one year related work experience in the Casino, Hospitality or Entertainment industry; or other high volume, complex, demanding customer oriented IT environments.
- Microsoft Certified Professional (MCP), CompTIA A+ and/or, other related technical certification preferred.
- Excellent technical knowledge of network and PC hardware.
- Must have hands-on hardware troubleshooting experience.
- Must have working technical knowledge of current network protocols, operating systems, and standards. Possesses the ability to operate tools, components, and peripheral accessories.
- Demonstrates the ability to read and understand technical manuals, procedural documentation, and OEM guides.
- Possesses the ability to conduct research into PC issues and products as required.
- Demonstrates effective interpersonal and relationship-building skills.
- Possesses strong written and oral communication skills.
- Is able to present ideas in user-friendly language.
- Demonstrates understanding of the organization's goals and objectives.
- Possesses keen attention to detail.
- Possesses analytical and problem-solving abilities.
- Demonstrates the ability to effectively prioritize and execute tasks in a high-pressure environment.
- Experience working in a team-oriented, collaborative environment.
- Strong customer-service orientation.

Job Type: Full-time

Required education:

- Bachelor's

Required experience:

- Casino, Hospitality: 1 year

30+ days ago - save job

### » Apply Now

Please review all application instructions before applying to Turning Stone Resort Casino.

[Apply Now](#)



CompTIA  
Network+

what

job title, keywords or company

where

United States

city, state, or zip

Find Jobs

Advanced Job Search

## IT Specialist - DOD Security Clearance REQUIRED

World IT Solutions LLC - United States

World IT Solutions (WITS) is a full-service design, engineering, and consulting firm specializing in the information technology, information assurance, and telecommunications industries. WITS, founded in 2000, provides professional IT architect and design consulting services as well as field engineers and operations and maintenance specialists to meet our military, government, and commercial client needs.

World IT Solutions (WITS) LLC, headquartered in Lanham, MD, is a wholly-owned subsidiary of Tec-Masters, Inc.

Find more company information at [www.witsllc.com](http://www.witsllc.com)

World IT Solutions (WITS) has a robust benefits package for our employees. WITS offers healthcare, dental, vision, and basic life insurance to full time employees. We also offer long term and short term disability insurance and paid time off (PTO). We provide a 401(K) retirement plan with a safe harbor company match. Full time employees are provided paid federal holidays, competitive pay and free technical training and certification reimbursement for A+, Network+, Security+, and other applicable certifications.

### Job Description

We are looking to hire an **entry-level IT Specialist Jr.** immediately . We are looking for someone with a hands-on technical background who has effective communication skills.

The successful candidate will:

- Install, configure, service, repair, and maintain information technology systems in both a stand-alone and client-server environment, including MS server, Defense Message Systems, and other authorized information technology systems.
- Install, configure, service, repair, and maintain hardware and software for network services, storage networking devices, and servers.
- Install and configure wireless hubs, routers, switches, and various transmission media, server hardware and software, and ensure the proper installation and configuration of workstation hardware and software for efficient operation on the network.
- Install, optimize and troubleshoot Local Area and Base Area Networks.
- Familiar with Internet Protocol version 6 (IPv6), Enhanced Interior Gateway Routing Protocol (EIGRP), Border Gateway Protocol (BGP), Virtual Local Area Network (VLAN), Virtual Private Network (VPN), and Network Address Translation (NAT).

### Qualifications

- 2+ years of experience in the IT field
- CompTIA A+CE **or** CompTIA Network+CE certification **REQUIRED**
- DOD Secret Clearance **REQUIRED**

### Areas of Concentration:

- Virginia
- New Orleans, LA

Follow

Get job updates from World IT  
Solutions LLC

### Not ready to apply to this job?

Upload your resume and let other employers  
find you on Indeed

34

- Camp Lejeune, NC
- Beaufort, SC
- Oahu, Hawaii
- California
- Japan

**Why Join the WITS Team?**

World IT Solutions is a welcoming place for everyone, and we do our best to make sure people feel supported and connected at work. We are proud of our diverse environment, EOE, M/F/Disability/Vet.

Job Type: Full-time

Required experience:

- IT field: 2 years

30+ days ago - save job

**» Apply Now**

Please review all application instructions before applying to World IT Solutions LLC.

[Apply Now](#)

**»View recommended jobs for you - 44 new**

[About - Help Center](#)

©2017 Indeed - [Cookies](#), [Privacy](#) and [Terms](#)

what

job title, keywords or company

where

city, state, or zip

[Advanced Job Search](#)

## Network Technician

Anistar Technologies

6 reviews - New York State

Full-time, Contract

**Job Title:** Network Technician**Location:** Albany, NY

### Company Summary:

Our client is a leading provider of consulting, implementation and support services for Unified Communications solutions. Their dedicated engineers have aligned themselves with key technologies which have allowed them to become a leading integrator of advanced communication technologies. Having been around for over forty years, our client provides the resources necessary for their team members to excel and reach their career goals in the communications industry.

### Position Summary:

Anistar is looking for Network Technicians to fill a contract to perm position. The ideal candidate will be responsible for the day to day installation and maintenance of various networking equipment with specific focus on hospital communication systems. We are looking for individuals who will pay attention to detail and work efficiently under minimal supervision. Must pass drug and background checks.

### Job Responsibilities:

- Ability to work in the installation stage along with the programming of the systems
- Install, maintain and troubleshoot server and network hardware and software
- Previous experience working with routing & switching, IP addresses
- Basic understanding and ability to trouble shoot nurse call systems as well as other types of hospital communication systems
- Deploy and support the operating systems and all hospital communication systems
- Identify the cause and resolution of network issues and supporting hospital communication systems
- Hardware problem resolution

### Also:

- Experience with the Rauland-Borg Responder 5 nurse call system is beneficial
- Associates degree or higher in communications or electronics.
- Customer service, customer facing, conflict resolution skills
- Willingness and ability to travel within given region
- Valid drivers license
- Clean background check

### Certifications that are beneficial but not required:

- CompTIA A+
- CompTIA Network+
- CompTIA Server+

**About Us:** At Anistar Technologies, we connect individuals from a variety of industries with respected companies, both nationally and internationally. Each day, our Recruiters are presenting our clients with talented industry professionals for their most in-demand positions. To accomplish this, the Anistar staffing team will invest

Get job updates from Anistar Technologies

**Anistar Technologies**

6 reviews

### Not ready to apply to this job?

[Upload your resume](#) and let other employers find you on Indeed

CompTIA  
Server+

36



the time to understand your goals, work experiences, and career objectives. To search for other exciting opportunities in your area, visit our website at [www.anistar.com](http://www.anistar.com).

Anistar Technologies is an Equal Opportunity Employer and is dedicated to fostering diversity in the workplace. Anistar utilizes E-Verify. **MUST** have valid driver's license, reliable transportation, and **MUST** be able to pass drug and background checks.

Interested Candidates, click "Apply", or contact the Anistar office at the number listed below.

Anistar PAYS YOU for referrals!!!!!! If you know any qualified job seekers looking for work, we want to talk with them! Call us to find out more information regarding our referral placement program!

**Contact:** Anistar Technologies

PH: (800)-257-5597

Fax: 888-293-5055

12 days ago - [save job](#)

### » **Apply Now**

Please review all application instructions before applying to Anistar Technologies.

[Apply Now](#)

» [View recommended jobs for you - 67 new](#)

[About - Help Center](#)

©2017 Indeed - [Cookies](#), [Privacy and Terms](#)



SEE WHAT'S NEW

MISSES

PETITE

WOMEN'S

TALL

SHOES &amp; ACCESSORIES

SALE

CompTIA  
Cloud+

career opportunities

Returning Candidate?

[Log back in!](#)

WHO WE ARE

OUR HISTORY

THE J.JILL  
COMPASSION FUND

CAREERS

our workplace

career opportunities

benefits

directions

- corporate office

- contact and distribution  
center

## Systems Specialist, Cloud and Network Services

|                       |              |                                    |                      |
|-----------------------|--------------|------------------------------------|----------------------|
| <b>Requisition ID</b> | 2016-1105    | <b># of Openings</b>               | 1                    |
| <b>Job Locations</b>  | US-MA-Quincy | <b>Category (Portal Searching)</b> | Information Services |

### More information about this job

#### Overview

Supports systems and services in support of the Retail Operations selling channel. Insures functionality and performance for the business and integrates the systems into the entire enterprise. Includes Cloud services as well as Point-of-Sale, Operational and OS support systems. Will have special emphasis on business support systems of Workforce Management, Corporate Portal, Inventory Management and Reporting.

#### Responsibilities

##### Production Support

- Performs day-to-day systems administrations and support for all retail store locations
- Monitors support tracking tickets to ensure timely response and resolution for stores
- Works closely with Store Operations to improve service to stores, improve efficiencies and reduce costs
- Diagnoses and resolves in-store and integration issues
- Contributes to continuous improvement of systems
- Prepares reports by collecting, analyzing, and summarizing information.
- Prepares reference for users by writing operating instructions.
- Maintains historical records by documenting system changes and revisions.
- Maintains client confidence and protects operations by keeping information confidential.
- Maintains professional and technical knowledge by attending educational workshops; utilizing professional publications, personal networks and professional societies.
- Contributes to team effort by actively collaborating on team assignments.

##### Project Development and Deployment

- Develops functional requirements and technical specifications for changes and enhancements to meet business needs
- Develops software internally, or collaborate with software vendor in development process
- Tests internal and vendor software modifications through lab and pilot store practices
- Identifies client requirements by establishing personal rapport with Store operations and other persons in a position to understand service requirements.
- Organizes and administers acceptance and rollout of software modifications
- Contributes to the success of special projects
- Liaisons within Information Services department to insure timely and efficient systems operations; maintains and improves service levels; and contributes to success of other areas related to Store Operations Store functions and support

#### Qualifications

- Bachelor's degree in Computer Science or MIS related, or equivalent professional experience
- 2+ years of directly related work experience
- Minimal travel required
- Strong knowledge of Cloud Services, OS systems
- Strong knowledge of Workforce Management i.e. Empower or equivalent
- Strong knowledge of Inventory Management
- Strong knowledge of Portal Technology
- Strong knowledge of SQL and database technology
- Strong knowledge of batch scripting
- Knowledge and experience with JAVA
- Knowledge of Point Of Sale systems such as Micros or equivalent
- Excellent verbal and written communication skills
- Self-starter and ability to work independently a must
- Detail oriented and able to manage multiple tasks
- Ability to work effectively with cross functional teams
- Strong collaborative and cooperative attitude
- Exceptional time management and organizational skills
- Familiarity and adherence to system development life cycle processes and procedures

38

- Familiarity and adherence to system development life cycle processes and procedures
- Strong analytical and Diagnostics skills

### Options

[Apply for this job online](#)

[Email this job to a friend](#)

Share on your newsfeed

[← Go back to the welcome page](#)

[Application FAQs](#)



[CUSTOMER SERVICE](#)

[MORE WAYS TO SHOP](#)

- Find a store
- Find all stores
- request a catalog

[ABOUT JJILL](#)

[GIFT CARDS](#)

gift & e-gift cards



[JJILL CREDIT CARD](#)

learn more & apply today >



take 5% off any day, any time.



CompTIA  
Linux +

what

job title, keywords or company

where

city, state, or zip

[Advanced Job Search](#)

## Linux System Administrator

Magnum Multimedia, Inc. - Washington, DC  
\$70,000 - \$75,000 a year

We are looking for a Linux System Administrator to support the daily operational needs of our customers and the administrative needs of the development team. As part of the help desk the successful candidate will be responsible for managing tickets via the ticketing request system, JIRA. In support of the IT team you should be able to monitor the overall infrastructure operational health and implement any infrastructure improvements or repairs. You should be passionate about quality, speed, performance and excellent customer service.

### Responsibilities:

- Work with development team to manage cloud services
- Support deployments of custom applications and mobile applications
- Create/update technical documentation as required to support servers in the customer environment
- Provide reporting on inventory and other requested reports
- Manage a distributed hosting solution, ensuring maximum uptime and improved content delivery for customer websites
- Update and upgrade web servers like (Apache, nginx, passenger)
- Manage multi-platform Database Management System (DBMS) (SQL, Oracle, MySQL, etc.) Design and Administration services
- Manage search engine platforms via an enterprise search solution or equivalent. Such as input search result boosting information into an existing search solution and ensure that search results are relevant
- Manage the server used to host the search application
- Support application capacity and the ability to proactively plan and scope requirements to enable scalable solutions
- Maintain security certification and accreditation package for federally owned systems
- Monitor and maintain infrastructure health and carry out software inventory on the project
- Manage software licenses usage on the project
- Set up and deployment of new user hardware
- Ensure requests are completed based on SLAs
- Provide backup and recovery support
- Plan, monitor, and optimize IT infrastructure to maintain high utilization and capacity.
- Automate workflow by collaborating with development team
- Install and upgrade software as needed

### Qualifications:

- 3+ years experience as a System Administrator
- Experience in an ITIL structure and ticketing system
- Capable of supporting OS X systems and hardware
- Ability to multi-task, work in a fast-paced environment, and effectively accomplish tasks/goals
- Strong hands-on understanding of Linux configuration, system administration, and network topologies and protocols
- Ability to obtain government Public Trust clearance Personal Attributes:
- You are a good listener and an excellent problem solver

Get job updates from Magnum Multimedia, Inc.

### Magnum Multimedia, Inc.

Magnum Multimedia is an SBA 8(a) certified interactive web design agency located in Northern Virginia. Since 2005, we have helped...

### Not ready to apply to this job?

[Upload your resume](#) and let other employers find you on Indeed

40

- You have confident presentation and interpersonal skills
- You possess strong written, oral and diagrammatic communication skills
- You're highly analytical, detail-oriented, and organized
- You have a passion for your craft and always identifying new opportunities to improve it
- You have a willingness to learn, grow and adapt as the web continues to evolve

**Education:**

- BA or BS Degree in related field

**Perks That Come With The Job:**

- Medical, Dental, Life and AD&D insurance
- 401k with employer match
- Three (3) weeks Paid-Time-Off (PTO)
- Ten (10) Federal Holidays
- Commuter benefits
- Employee referral program

Our success is the result of exceptional team members who excel both independently and collaboratively. If you love what you do and are looking for a place where your talents will thrive, we would love to hear from you. No staffing agencies, outsourcing companies and phone calls, please.

Job Type: Full-time

Salary: \$70,000.00 to \$75,000.00 /year

Required education:

- Bachelor's

Required experience:

- Linux System Administration: 3 years

12 days ago - [save job](#)

**» Apply Now**

Please review all application instructions before applying to Magnum Multimedia, Inc..

[Apply Now](#)

**»View recommended jobs for you - 97 new**

[About - Help Center](#)

©2017 Indeed - [Cookies](#), [Privacy and Terms](#)

what

job title, keywords or company

where

city, state, or zip

Find Jobs

Advanced Job Search

## Senior Database Architect (Must have active Top Secret Clearance)

InfoReliance Corporation

6 reviews - United States

### The Role

**As a Senior Database Architect on this program, you will use your expertise and experience in the following areas and activities to deliver solutions and services to our customer:**

DB Architect will focus on SQL Server Database performance optimization, tuning, and monitoring services to ensure optimal MS SQL Server performance, reliability and data integrity. It is almost always the case that deficient database design or implementation issues are the primary root-cause behind poor SQL Server performance and unreliable system or poor data integrity.

- Review and assess existing enterprise data-driven applications, to support new features, performance improvements, upgrades, and ongoing sustainment
- Analyze large, complex systems to determine performance bottlenecks, application bugs, and opportunities to improve efficiency
- Capture and analyze database activity to identify improvements in indexing, file structure, maintenance processes, and query performance
- Plan and conduct database architecture assessments that examine DBMS and database configuration and performance
- Identify areas of instability and deviations from best practices with database components
- Participate in performance, load, and stress testing, and remediation of issues identified
- Participate in security architecture reviews of large enterprise systems
- Lead efforts to design and implement changes to data models for new and existing applications
- Participate in all aspects of the application lifecycle: requirements analysis & definition, system design, implementation, testing, deployment, and sustainment
- Participate in activities that ensure the successful use of these systems including: developing documentation, test scripts, and training materials

You will have the opportunity to work and grow your expertise with a team of software engineering and cyber security experts working to tackle the cyber defense issues of the modern military with creative and innovative solutions.

- **Active Top Secret Clearance (Min Interim Top Secret)**
- Current CompTIA Security+ certification (DoD 8570 IAT Level 2 preferred)
- Experience designing, deploying, and maintaining SQL Server infrastructures on version 2008/2008R2/2012/2014
- Proficiency with managing and administering SQL Server installations and databases including: developing maintenance plans, configuring server resources, monitoring performance, configuring instances and databases, and administering security
- Expert level skills designing and implementing redundant and scalable SQL Server infrastructures using technologies including database mirroring, log shipping, replication, Always On Availability Groups, etc.
- Proficiency with SQL Server Integration Services, SQL Server Reporting Services, SQL Profiler, and SQL Server Management Studio

Follow

Get job updates from InfoReliance Corporation

InfoReliance Corporation

6 reviews

**Not ready to apply to this job?**

Upload your resume and let other employers find you on Indeed

CompTIA  
Security+



- Proficiency in database tuning and query optimization
- Experience designing, implementing, supporting, and analyzing enterprise scale applications that perform extract/transform/load (ETL) operations with external data sources and SQL Server
- Seven (7) years of experience in the above listed areas.

Job Type: Full-time

Job Location:

- Dahlgren, VA

Required education:

- Bachelor's

Required experience:

- SQL Server Database performance optimization, and tuning: 4 years
- managing and administering SQL Server installations and data: 3 years
- SQL Database Performance: 7 years
- Experience designing, deploying, and maintaining SQL Server: 3 years
- SQL Server Integration Services, Server Reporting Services: 3 years

Required license or certification:

- Current CompTIA Security+ certification

30+ days ago - [save job](#)

### » **Apply Now**

Please review all application instructions before applying to InfoReliance Corporation.

[Apply Now](#)

» [View recommended jobs for you - 67 new](#)

[About - Help Center](#)

©2017 Indeed - [Cookies](#), [Privacy](#) and [Terms](#)

Cisco  
Certified  
Entry  
Networking  
Technician  
(CCENT)

**what**  **where**   [Advanced Job Search](#)

job title, keywords or company city, state, or zip

## Network Operations Engineer

Engenuity, LLC - Norfolk, VA

**Location:** Norfolk, VA

**Job Title:** Network Operations Engineer

**REQ ID:** 17607

### Description:

**Overview:** Engenuity, LLC is looking for a network/systems engineer to be part of a larger, distributed team that designs, engineers, installs, and supports a global reaching US Navy enterprise network. Responsibilities will include operations support, installing, configuring, testing, and documenting an IP data network and VoIP communication systems running on that network.

**Duties:** The duties of the position will include, but not be limited to:

- Proactive monitoring and analysis of network activity
- Maintaining network operational status
- Extending the network to new sites
- Implementing changes to the network to support adds/drops/changes to equipment connected to the network
- Troubleshooting and resolving failures in the network
- Maintaining the security posture of the network
- Assignment of various network engineering projects
- Periodic travel to remote sites

### Requirements:

#### Knowledge, Skills, and Abilities:

Must have experience with the following technologies:

- Cisco routing and switching equipment
- Cisco VoIP technologies
- US DoD cryptological devices (KG-75, KG-175, and KIV-7)
- IP Multicast
- EIGRP, OSPF and BGP Routing protocols
- Cisco ASA Firewalls
- Solar Winds/ What's Up Gold / PRTG Network Traffic Monitor
- VRFs

### Experience:

- At least three (3) years of hands-on Cisco Network Engineering

### Attributes:

- Works well under pressure
- Analytical thinker with strong problem solving skills

### Certification:

- Cisco Certified Entry Network Technician (CCENT) or higher certification
- Security+ or GSEC certification

### Clearance:

- Active SECRET or higher security clearance

Job Type: Full-time

Job Location:




Get job updates from  
Engenuity, LLC

### Engenuity, LLC

Founded in 2002, Engenuity, LLC has become a trusted leader in innovated technology solutions. We further our clients' success with ethical...

### Not ready to apply to this job?

[Upload your resume](#) and let other employers find you on Indeed

44

- Norfolk, VA

Required experience:

- Hands-on Cisco Network Engineering: 3 years

Required licenses or certifications:

- Active DoD SECRET or higher clearance
- Security+ or GSEC
- Cisco Certified Entry Networking Technician (CCENT)

Job Type: Full-time

Job Location:

- Norfolk, VA

Required experience:

- Hands-on Cisco Network Engineering: 3 years

Required licenses or certifications:

- Active DoD SECRET or higher clearance
- Security+ or GSEC
- Cisco Certified Entry Networking Technician (CCENT)

Job Type: Full-time

Job Location:

- Norfolk, VA

Required experience:

- Hands-On Cisco Network Engineering: 3 years

Required licenses or certifications:

- ACTIVE DoD SECRET or Higher Security Clearance
- Cisco Certified Entry Networking Technician (CCENT)
- Security+ or GSEC

25 days ago - [save job](#)

### » **Apply Now**

Please review all application instructions before applying to Engenuity, LLC.

[Apply Now](#)

#### **Other jobs you may like**

##### **Network Engineer**

VetDS - Portsmouth, VA

4 days ago

[Easily apply](#)

##### **Network Engineer - CCNA | 4 years exp**

Information Unlimited Inc. - Portsmouth, VA

21 days ago

##### **Network System Senior Engineer**

Old Dominion University - Norfolk, VA

Virginia Jobs - 6 days ago

##### **Network Engineer**

IntellecTechs, Inc. - Norfolk, VA

24 days ago

[Easily apply](#)

45





CENTRAL  
INTELLIGENCE  
AGENCY

[Contact \(/contact-cia\)](/contact-cia)

Cisco Certified Network  
Associate (CCNA)

## Careers & Internships

- [Careers & Internships \(/careers\)](/careers)
- [Career Opportunities \(/careers/opportunities\)](/careers/opportunities)
- [View All Career Opportunities \(/careers/opportunities/cia-jobs\)](/careers/opportunities/cia-jobs)
- [Analytic Positions \(/careers/opportunities/analytical\)](/careers/opportunities/analytical)
- [Business, IT & Security Positions \(/careers/opportunities/support-professional\)](/careers/opportunities/support-professional)
- [View Jobs \(/careers/opportunities/support-professional/view-jobs.html\)](/careers/opportunities/support-professional/view-jobs.html)
- [Clandestine Service Positions \(/careers/opportunities/ clandestine\)](/careers/opportunities/ clandestine)
- [Language Positions \(/careers/opportunities/foreign-languages\)](/careers/opportunities/foreign-languages)
- [Science, Engineering & Technology Positions \(/careers/opportunities/science-technology\)](/careers/opportunities/science-technology)
- [Job Fit Tool \(/careers/opportunities/job-fit-tool\)](/careers/opportunities/job-fit-tool)
- [Student Opportunities \(/careers/student-opportunities\)](/careers/student-opportunities)
- [Application Process \(/careers/application-process\)](/careers/application-process)
- [Life at CIA \(/careers/life-at-cia\)](/careers/life-at-cia)
- [Benefits \(/careers/benefits.html\)](/careers/benefits.html)
- [Diversity \(/careers/diversity\)](/careers/diversity)
- [Foreign Language \(/careers/foreign-language\)](/careers/foreign-language)
- [Military Transition \(/careers/military-transition\)](/careers/military-transition)
- [Tools and Challenges \(/careers/games-information\)](/careers/games-information)
- [FAQs \(/careers/faq\)](/careers/faq)
- [Video Center \(/careers/video-center\)](/careers/video-center)



[\(/news-information/your-news\)](/news-information/your-news)

## Field IT Technician

**Work Schedule:** Full Time  
**Salary:** \$58,641 - \$63,785\*  
**Location:** Washington, DC metropolitan area

Add to Job Cart

\*Higher starting salary possible depending on experience level.

Field IT Technicians are responsible for the installation, operation, and maintenance of computer, network and telecommunications systems in Agency data centers world-wide. Participating in the full project life cycle, Field IT Technicians plan, upgrade, modify, configure and document communications systems and associated infrastructure. Systems include LAN/WAN technology, terrestrial and RF communications platforms (to include satellite, VHF/UHF and microwave systems), uninterruptible power supplies (UPS), cryptographic equipment and fiber optics. In a supporting role, Field IT Technicians also perform installation, operation and maintenance of AC power distribution grids, emergency power generators, transformers, automatic voltage regulators (AVR) and heating ventilation and air conditioning systems (HVAC).

Meeting mission imperatives as a Field IT Technician requires a dynamic and flexible professional approach, a strong desire to learn, accountability for action, excellent communications skills and an ability to work independently or as a member of a professional team.

The capacity and commitment to serve globally is essential. Field IT Technicians will typically perform duty abroad in temporary travel status up to 50% of the time. Some assignments may be in difficult, harsh and challenging environments. Opportunities to live and work overseas are also available and most Field IT Technicians live abroad at some point in their careers. Field IT Technicians receive benefits and allowances for travel that positively impact their overall compensation.

### Offices of the CIA - Directorate of Digital Innovation

The Directorate of Digital Innovation (DDI) is at the forefront of defining the future of digital expertise within the CIA. DDI focuses on developing the workforce with cutting-edge skills, investing in IT infrastructure, and modernizing the way the Agency does business. DDI officers help accelerate the integration of innovative methods and tools to enhance the CIA's cyber and digital capabilities on a global scale and ultimately help safeguard our nation. Learn more about the [Directorate of Digital Innovation \(/offices-of-cia/digital-innovation/index.html\)](/offices-of-cia/digital-innovation/index.html)

Life at CIA:

46

In addition to a comprehensive [benefits \(/careers/benefits.html\)](#) package, the CIA offers exciting career opportunities and a dynamic environment. We're on the forefront of world-altering events - as they happen. So working here isn't just a job, it's a mindset and a lifestyle.

**Minimum Qualifications:**

- Associate's Degree from an accredited university or technical school in Electronics and Communications Engineering Technology, Computer Network Systems, Computer Science or related field
- Or, equivalent civilian or military work experience (minimum of two years documented experience) in the management and/or delivery of IT services in an enterprise environment may be substituted for academics on a case-by-case basis
- GPA of at least 3.0 on a 4.0 scale
- The ability to lift up to 75 pounds when supporting installations or special requirements
- The ability to climb ladders, stoop, bend and reach for extended periods of time

**Desired Qualifications:**

- Desired certifications include: Project Management, A+, Network+, Security+, CCNA, CCENT, Journeyman license in IT Infrastructure or Electrical discipline and OSHA certifications

**The following items must be attached to your on-line application (PDF format preferred):**

- **Your resume.**
- **A cover letter in which you specify your qualifications for one or more positions.**
- **Unofficial transcripts for all degrees.**

**ALL POSITIONS REQUIRE RELOCATION TO THE WASHINGTON DC METROPOLITAN AREA.**

All applicants must successfully complete a thorough medical and psychological exam, a polygraph interview and an extensive background investigation. US citizenship is required.

To be considered suitable for Agency employment, applicants must generally not have used illegal drugs within the last twelve months. The issue of illegal drug use prior to twelve months ago is carefully evaluated during the medical and security processing.

**Important Notice:** Friends, family, individuals, or organizations may be interested to learn that you are an applicant for or an employee of the CIA. Their interest, however, may not be benign or in your best interest. You cannot control whom they would tell. We therefore ask you to exercise discretion and good judgment in disclosing your interest in a position with the Agency. You will receive further guidance on this topic as you proceed through your CIA employment processing.

To Apply:

Save the position(s) that interest you in the job cart. You can add up to four (4) positions. Job cart selections will only be retained during this site visit, so be sure to click "Apply Now" before closing the browser window. After clicking "Apply Now" you will be taken to the application account creation page. The positions will appear in the cart once you have created an account. **DO NOT** submit multiple applications; this will only slow the review of your application and delay processing. Please read the Application Instructions carefully before you begin the online application process.

[Application Instructions \(/careers/application-process/application-instructions/instructions.html\)](#)

An equal opportunity employer and a drug-free work force.

**Add to Job Cart**

Posted: Jun 19, 2008 02:56 PM  
Last Updated: May 08, 2017 08:40 PM

**Job Cart**

4 jobs max

(0) jobs in your cart.

**FEATURED VIDEO**

**JOB FIT TOOL**

Find the CIA job that's the best fit for your skills and experience.



what

job title, keywords or company

where

city, state, or zip

[Advanced Job Search](#)

## Cyber Policy Analyst (Mid-Level)

CSRS Corp - Fort Belvoir, VA

Full-time, Contract

**SECRET clearance required (only apply for this opening if you have a current Secret or higher clearance)**

Description: Under indirect supervision, performs analysis of systems, programs, and/or planning activities. Duties include the development of policies, procedures, and other technical documentation and the analysis of IA / Cyber related programs and initiatives. Duties may also include the design, development, and coordination of relationships and solutions to resolve problems within the specialty area. The position requires substantial knowledge of advanced theory and current practices in cybersecurity utilizing analytical skills.

Experience:

- Cloud experience required
- Minimum five years of experience in IA or cybersecurity
- Deep understanding of both **DIACAP** and **RMF**
- **Policy experience in the DoD arena**, preferably Army
- Knowledgeable of applicable policies and regulations governing IA

*Bachelor's degree preferred.*

Required Certification: **Minimum of one DoD 8570.1M IAT level II certification (Security+, CISSP, CCNA-security, or SSCP)**

Responsibilities include but are not limited to:

- Providing technical support in the area of programmatic analyses, studies, briefings, IA training and certification implementation support, and technical reviews, as well as analysis of National, Department of Defense (DoD), Joint Staff, and other federal agencies Cybersecurity/IA policies as they relate to Army level policy. Specifically:
- Providing technical support to the Government in transitioning to and complying with the DoD and national level policies.
- Assessing Cybersecurity/IA needs and reporting (managing and organizing data sufficiently to report proposed actionable changes)
- Providing technical support to the Government in the incorporation of policy into appropriate regulations and pamphlets; in drafting, reviewing, revising, and delivering Cybersecurity/IA policy documents to the Cybersecurity Directorate, and in responding to DA Staff, Army Command (AC), ASCC, DRU, PEO, and field units' oral and written queries regarding Cybersecurity/IA policy.
- Developing proposed policies and Tactics, Techniques, and Procedures (TTP) in support of the Army's Defense-in-Depth strategy and the Department of Defense Global Information Grid (GIG) Vision. The Defense-in-Depth strategy must provide a seamless interface between the institutional and operational networks. The support includes:
- Obtaining and analyzing information, assessing its relevance to policy or standards, and identify and relate technical and procedural recommendations.
- Knowledge required of the entire spectrum of Cybersecurity tools and processes to include: intrusion detection, intrusion prevention, eradication tools and procedures; cross-domain solutions and multiple level security solutions; wireless personal electronic devices.




Get job updates from CSRS Corp

### CSRS Corp

CSRS-Corp is Veteran Owned Small Business formed by several experts in Cyber Testing with numerous years of experience working for the DoD.

**Not ready to apply to this job?**

[Upload your resume](#) and let other employers find you on Indeed

48

Systems Security Certified Practitioner (SSCP)



- Gathering and collecting information assurance data such as intrusions and incidents across the Army and the Department of Defense, and the National Security Agency as required to formulate and implement Army Cybersecurity/IA policy.

This is a 5-year contract supporting the Army CIO/G6. The place of performance is Ft. Belvoir, VA.

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.

CSRS-Corp is Veteran Owned Small Business formed by several experts in Cyber Testing with numerous years of experience working for the DoD. We are expecting tremendous growth in the next year or so and would love to talk to you about becoming a member of our team. We offer competitive salaries, a full benefits package, and, because we are a growing firm, extensive room for growth and promotion

Job Type: Full-time

Required experience:

- Information Assurance: 5 years
- Cloud: 2 years
- Army/IA Policy: 3 years

Required licenses or certifications:

- Secret Security Clearance
- Security+CE, CISSP, CCNA-Security, or SSCP

30+ days ago - [save job](#)

### » **Apply Now**

Please review all application instructions before applying to CSRS Corp.

[Apply Now](#)

#### Other jobs you may like

##### Information Assurance Policy Analyst

Paratusec - Springfield, VA

17 days ago

[Easily apply](#)

##### Policy Analyst - Department of Defense (DoD)

ByteCubed - Alexandria, VA

10 days ago

[Easily apply](#)

##### FM OSOP Planning Policy Business Analyst Leve...

IBM - Springfield, VA

13 days ago

##### FM OSOP Planning Policy Business Analyst Leve...

IBM - Springfield, VA

13 days ago

» [See more recommended jobs - 67 new](#)

[About](#) - [Help Center](#)

©2017 Indeed - [Cookies](#), [Privacy](#) and [Terms](#)

49



[Home](#) > Information Systems Security Officer Job in Syracuse, NY

Share this Job:

243

# Information Systems Security Officer

Not ready to apply?

Join Our Talent Network  
Receive E-mail Updates

**Location:** Syracuse, NY US

*Certified Information  
Systems Security Professional  
(CISSP)*

Apply Now

## Position Description

SRC, Inc. is currently seeking an information systems security officer (ISSO). As an ISSO, you will ensure that operational security is maintained for SRC's information systems (IS) in accordance with internal security policies and our system security plan.

## Responsibilities

- Ensure systems are operated, maintained and disposed of in accordance with internal security policies and the system security plan
- Ensure that all users have the requisite security clearances, authorization need-to-know, and are aware of their security responsibilities before being granted access to IS
- Report all security-related incidents
- Initiate protective or corrective measures when a security incident or vulnerability is discovered
- Develop and maintain a system security plan (SSP)
- Conduct periodic reviews to ensure compliance with the SSP
- Ensure configuration management for security-relevant IS software, hardware and firmware is maintained and documented
- Ensure that system recovery processes are monitored to ensure that security features and procedures are properly restored
- Ensure all IS security-related documentation is current and accessible to properly authorized individuals
- Formally notify the appropriate individuals when changes occur that might affect accreditation
- Ensure that system security requirements are addressed during all phases of the system life cycle
- Follow procedures for authorizing software, hardware and firmware use before implementation on the system
- Create/provide security education and awareness training to cleared employees

## Position Requirements

- Associate degree (bachelor's preferred) or three or more (3+) years of related secure information system experience, or any equivalent combination of education, training and experience in lieu of degree
- Working knowledge of system functions, security policies, technical security safeguards, and operational security measures
- Hold U.S. government security clearances/access approvals commensurate with the level of information processed by the system
- Administrative knowledge of Microsoft operating systems
- Strong documentation skills
- Experience with LINUX variants such as CentOS
- Strong customer service skills
- CISSP, Security +, ISP certification a plus
- Working experience with NISPOM Chapter 8, ISFO Process Manual, ODAA C&A Process, OBMS, RMF, ICD-503, STIGs

## Security Clearance Requirements

An active Secret security clearance and current investigation are required.

Apply Now

50



# Certified Ethical Hacker (CEH)

Sign In

## Penetration Tester, Mid

USA, NY, Rome (525 Brooks Rd)

Posted 27 Days Ago

Apply

Apply with LinkedIn

Full time

R0002557

Booz Allen Hamilton has been at the forefront of strategy and technology for more than 100 years. Today, the firm provides management and technology consulting and engineering services to leading Fortune 500 corporations, governments, and not-for-profits across the globe. Booz Allen partners with public and private sector clients to solve their most difficult challenges through a combination of consulting, analytics, mission operations, technology, systems delivery, cybersecurity, engineering and innovation expertise.

### Penetration Tester, Mid

#### Key Role:

Plan, assess, test, analyze, and report information on security vulnerabilities and possible exploitations present in a variety of complex and secure computer systems. Review design documentation, vendor self-assessments, network protocols, and software code for system vulnerabilities. Provide technical information system security testing in support of the appropriate security risk management processes using security assessment and technical testing efforts, including in-depth network and application vulnerability testing for automated and manual testing and demonstrable false positive validation. Develop documentation in support of testing efforts, including test plans, preliminary findings reports, security assessment reports, and other test artifacts, as required by the government. Work with commercial and government open source vulnerability assessment tools and techniques used for evaluating operating systems, databases, and Web applications. This position is located in Rome, NY.

#### Basic Qualifications:

- 2+ years of experience with security, including penetration testing and vulnerability assessments
- Experience with vulnerability analysis or reverse engineering
- Knowledge of UNIX or Linux operating systems, TCP/IP protocol stack, and networking tools
- Knowledge of software development in C++ or Java
- Knowledge of building and managing virtual systems, including VMware, ESXi, Xen, or Virtualbox
- Knowledge of security tools and products, including Fortify, AppScan,

## About Us



### About Us

At Booz Allen, we believe in vision and passion. Being part of something bigger than a job matters to our employees. We combine the power of technical skill, consulting expertise, and mission knowledge to deliver results that meet our clients' challenges and also inspire new levels of success. We are consulting reimagined, and the power to reimagine is the power to inspire a better future for our clients, communities, and people.

When you join our team, you'll help some of the most widely recognized and well respected organizations in government and industry succeed. You'll enhance the security, economic well-being, health, and safety of people in our nation and around the world. Check out some of the ways we're building technology to change the world.

30 Million Medicare Beneficiaries, 1 billion claims, 1 Booz Allen-pioneered software solution that just might be "the cure" for rising healthcare costs. Booz Allen is helping the Centers for Medicare

51



Nessus, Nmap, or Netcat

- Ability to parse and decode various application level protocols, including XML, HTTP, and MPEG
- Secret clearance required
- HS diploma or GED

#### Additional Qualifications:

- Experience with analyzing and executing test plans and procedures
- Experience with programming in C, C++, C#, Java, ASM, PHP, Perl, Microsoft .NET, Python, or Ruby and Linux or UNIX shell scripting
- Experience with problem solving using out-of-the-box approaches
- Knowledge of penetration attack strategies for Web services, databases, and e-mail, forensics tools, and cryptography principles
- Knowledge of security frameworks, including ISO 27001 and 27002, NIST, HIPPA, or SOX and the Metasploit framework
- Knowledge of enterprise-level solution storage and databases, including relational databases, database management systems, enterprise storage systems, or security concerns for these systems
- CompTIA Network+, Linux+, or CASP Certification
- Certified Ethical Hacker (CEH) Certification
- Certified Penetration Tester (CPT) Certification
- Certified Expert Penetration (CEPT) Tester Certification
- GIAC Certified Penetration (GPEN) Tester Certification
- Offensive Security Certified Professional (OSCP) Certification

#### Clearance:

Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information; Secret clearance is required.

Integrating a full range of consulting capabilities, Booz Allen is the one firm that helps clients solve their toughest problems by their side to help them achieve their missions. Booz Allen is committed to delivering results that endure.

We are proud of our diverse environment, EOE, M/F/Disability/Vet.

[Apply](#)

[Apply with LinkedIn](#)

Booz Allen is helping the Centers for Medicare & Medicaid Services (CMS) track healthcare services and costs, and enabling new insights that will improve health outcomes.

All systems are go at Cape Canaveral and Vandenberg Air Force Base, thanks to Booz Allen innovations that helped the US Air Force Space Command reimagine its operations and safeguard citizens. Booz Allen is working on the technology behind launch and test range systems, and other remarkable projects for our nation's military!

Predicting the future? It's more possible than you'd think. Booz Allen's Weatherman technology is helping intelligence and financial analysts forecast threats via lightning-fast analysis. Check out the details behind our Weatherman technology to see how we're making an impact across the Intelligence Community.

#### EEO Commitment

As an equal employment opportunity/affirmative action employer, Booz Allen Hamilton is committed to providing a workplace that is free from discrimination based on race, color, ethnicity, religion, sex, national origin, age, marital status, sexual orientation, gender identity and expression, disability, veteran status, pregnancy, genetic information, or any other status protected by applicable federal, state, local, or international law. These protections also extend to applicants. Follow the links below to find out more; [EEO is Law Poster](#) [EEO is Law Supplement](#) [Pay Transparency](#)

#### Accommodations

If you are an individual with a disability and would like to request a reasonable workplace accommodation for any part of our employment process, please send an email to [disability-accommodations@bah.com](mailto:disability-accommodations@bah.com). Please indicate the specifics of the assistance needed. This option is reserved only for individuals who are requesting a reasonable workplace

52