



Benefits of Connecting with HHUSA through O2O-VCTP

- ▶ As an O2O in Partnership with VCTP participant, your Advisor will offer you the opportunity to connect directly with an assigned Transition Specialist from HHUSA to support you as you seek out employment opportunities.
- ▶ Once connected, HHUSA will first assist you in tailoring your resume to align with the industries and types of positions you are pursuing in your job search.
- ▶ You will then have the opportunity to be selected by the vast pool of HHUSA and O2O-VCTP employer partners, who are highly interested in hiring our program graduates, along with online referral opportunities from said employers.
- ▶ Your resume will be sent directly to the Human Resources or Talent Acquisition departments of the employers you are interested in working for. Once selected, you will then be notified of your interview opportunity.
- ▶ HHUSA will also support you with networking and career coaching opportunities narrowed down to specific employers of interest through HHUSA's volunteer program.



About Hire Heroes USA

A Hire Heroes USA Transition Specialist conducts veteran and military spouse assessments, resume revisions, network training, LinkedIn profile reviews, interview skills training, and transition workshops. A Transition Specialist helps to educate clients on effective job search strategies and serves as their career coach throughout their job search.

- ▶ The Transition Specialist will first call to assess the assigned client. Assessments cover veteran's or military spouse's future career goals, barriers to employment, salary requirements, location preference, military service description, etc. to gain understanding of what the client wants and needs. The Transition Specialist will then develop a job search strategy.
- ▶ The Transition Specialist will follow up routinely with clients to provide career coaching and additional resources to include:
 - LinkedIn Assistance
 - Industry Related Mock Interviews
 - Industry Related Career Counseling Sessions
 - Federal Resume Reviews
 - Resume Tailoring Assistance
 - Job Board
 - Industry Specific Coaching
 - General Job Search Counseling & Strategies
 - Virtual Career Fairs
 - Salary Negotiation Assistance
 - Career Specific Webinars
- ▶ The Transition Specialist will continue to work with client until their date of hire. Services are always continuous if veteran or military spouse requires further assistance in the future.